

QRG – Relocation Expenses

Relocation expense reimbursements are processed through a payroll additional payment per <u>BPM E-7-8</u>. The reimbursements are subject to tax withholdings and will be reported as taxable wages on the employee's W-2 Form.

Prior to entry

- Verify that the offer letter includes the relocation reimbursement details, and is signed at the dean level.
- Verify that the employee's hire information exists in SAP.

Entry

- Follow the <u>QRC PA30 Create Additional Payments</u> to create the payroll entry.
- The applicable wage types are:

Relocation Expenses, 2600 House-Hunting, 2600 Temporary Housing, 2090

Example Additional Payment Entry

Additional Payments (0015)							
Wage Type	2600	Non Qual Moving Expenses					
Amount		4,500.00	USD	Ind.val.			

After Entry

- Follow the <u>QRC Generating a ZPAR</u> to create the ZPAR form.
- Submit the ZPAR, plus one copy, with the attached signed offer letter to the CAFE Business Center prior to the applicable deadline.

Example ZPAR

Re	curr	ing/A	ditional	Payments.	
Non	Qual	Moving	Expenses		4,500.00 (0015)

Resources Payroll Schedule BPM E-7-8 QRG – Additional Payments QRG – Generating a ZPAR (Payroll Authorization Record)