

Staff Professional Development Fund

The Staff Professional Development Funding may be used to support training and professional development activities that are goal oriented and will increase the employee's skills in areas specifically related to their major job responsibilities. Applications and questions can be submitted to agbusinesscenter@uky.edu

To access the application, <u>click here</u> or visit http://cafebusinesscenter.ca.uky.edu/files/staff professional development fund request 2.pdf



Testimonials

The ease of the application and the quick award notification. I would recommend utilizing this fund because it is an opportunity to get outside of traditional on the job training and learn from experts, collaborate with peers and ultimately provide you with more professional and personal experience to help with your job and work experience. Using this fund to explore training and attend workshops, conferences, etc. is a good way to broaden your overall abilities and allow you to gain insight and understanding into higher ed. topics.

I think the fund helps offset departmental expenses enough to allow an employee to travel and attend conference without drastically impacting the department. It seems that more individuals are able to learn and grow professionally now than in previous years, now that the fund is in place. In my opinion this only benefits the college and university since the employee has been given the opportunity to learn through the fund and bring those things back with them to use in their positions.

We bring back the knowledge learned and use it to better our office and therefore the department in how we carry out our work using current methods learned at the meeting.

It will help us to think about ways to better translate the research and educational materials developed through our departmental faculty and staff and disseminate them to a broader

audience. We can use this level of stakeholder engagement as a platform to educate regulatory entities to better equip them in decision making.

Through gaining insight on tax reform issues I have been able to work with departments such as Philanthropy and Alumni relations to ensure we are following proper protocol in regards to sales tax and fundraising. Uniform Guidance topics helped me to take information back to various departments to ensure we follow proper procedures with purchasing, budgeting, and documenting calculations that pertain to service center calculations for effort estimates.

The Staff Professional Development Funds received have supplemented and "stretched" my departmental budget, allowing me to do more within the state to provide programming and training for 4-H Professionals, Program Assistants and Volunteers.

The college has shown that it believes in its staff. Staff need to be regularly trained in the work that they do so that they understand what is out there, the new tools available, the new ways to do the job that would make it more efficient. Staff are the front line to many people and understanding your role more readily allows you to present yourself more professionally to those that don't understand what you do. It is great to have this available! This was something put forth to the Dean during the strategic planning for the college and has been implemented! Thank you Dean Cox!

It's an opportunity to get out of the normal routine and work with people who might approach a problem from a different perspectives. It's refreshing, insightful and fuels creativity.

The application process was simple and provided the opportunity to learn more about a method important to my research.

Professional Development opportunities are very important to Extension Professionals. If we don't continue to learn and grow professionally, we can't serve our clientele effectively. This fund helps provide those opportunities.

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