

Employee Exit Checklist

Employee Name: _____ ID #: _____ Department: _____

Supervisor: _____ Reason for Leaving: _____

NOTE: The following checklist is provided to assist employees in the exit process. Employees leaving the University should be aware of their rights and benefits including COBRA. In addition, departing employees have an obligation to return all University property issued to them and to settle all outstanding accounts.

= Task Completed

Section I: Employee Responsibilities

Submit written notice of termination to department, including update of new address for W-2 purposes.

Not applicable (NA)

Delete employee-specific telephone voice mail (message) before last day of work.

Not applicable (NA)

Pay outstanding debts to appropriate University units including tuition expenses, health center fees, parking tickets, etc.

Not applicable (NA)

Return all University equipment and supplies to your department representative or other appropriate representative.

Not applicable (NA)

Contact Employee Benefits (257-9519) or visit the HR website at www.uky.edu/HR for insurance termination date, retirement information, etc.

Not applicable (NA)

Remove all personal items from office and any other work space in a timely manner.

Not applicable (NA)

Return parking tag.

Not applicable (NA)

Return DUO Token to the ID Office *Not Applicable (NA)*

Employee Signature

Date

Supervisor Signature

Date

Section II: Department Responsibilities

Cancel/revoke any signature authority the employee may have had.

Not applicable (NA)

Ensure forwarding address is correct for payroll (Tax forms, W2s)

Not applicable (NA)

Collect any procurement card(s) in the name of the employee and request cancellation of the cards.

Not applicable (NA)

Verify vacation and sick leave balances (if appropriate).

Not applicable (NA)

Department phone list and website, email distribution lists (remove listing).

Not applicable (NA)

Prepare and submit Employee Separation Sheet (www.uky.edu "Forms" page), indicating employee's forwarding address for W-2 purposes.

Not applicable (NA)

Submit final timesheet.

Not applicable (NA)

Parking Permit returned.

Not applicable (NA)

Verify return of all University equipment and supplies for terminating employee (cell phone, laptop, keys to office, etc.).

Not applicable (NA)

Ensure termination of employee's access to computer systems, including specific departmental systems, email accounts, accounting, budget, and payroll/personnel systems, etc.

Not applicable (NA)

Verify all the employee's personal items have been removed from the office and any other work space.

Not applicable (NA)

We invite you to respond to the CAFE Exit Survey. Your responses will be reviewed by the College leadership and will only be used to help the college determine areas for employee retention improvements. Click on the following link to complete the survey:

https://uky.az1.qualtrics.com/jfe/form/SV_8lkSeGAVnxIKL5P