## UK Holiday Schedule for the 2020-2021 Fiscal Year (July 1, 2020 - June 30, 2021)

The University of Kentucky observes the following holidays, except where continuous service is essential, in accordance with <a href="https://www.ncentuc.ni.ng/">UK Human Resources Policies and Procedures #83.0 – Holiday</a> Leave. Please refer to policy #83.0 for detailed information regarding holiday leave.

## Click for more information on the Holiday & Work Schedule for FY'21

Holiday	Date observed	Day observed	Date of Upload
Independence Day***	July 3, 2020	Friday	May 24, 2020
<u>Labor Day</u>	September 7, 2020	Monday	July 19, 2020
Election Day	November 3, 2020	Tuesday	September 13, 2020
Thanksgiving Day	November 26, 2020	Thursday	October 11, 2020
Day after Thanksgiving*	November 27, 2020	Friday	October 11, 2020
Christmas Day	December 25, 2020	Friday	October 25, 2020
Special Holidays/Bonus Days ** To receive the Special Holidays, you must be employed in a regular position or before October 25, 2020.	December 21, 2020	Monday	October 25, 2020
	December 22, 2020	Tuesday	October 25, 2020
	December 23, 2020	Wednesday	October 25, 2020
	December 24, 2020	Thursday	October 25, 2020
	December 28, 2020	Monday	October 25, 2020
	December 29, 2020	Tuesday	October 25, 2020
	December 30, 2020	Wednesday	October 25, 2020
	December 31, 2020	Thursday	October 25, 2020
New Year's Day	January 1, 2021	Friday	October 25, 2020
Martin Luther King Jr. Day	January 18, 2021	Monday	December 6, 2020
Memorial Day	May 31, 2021	Monday	April 11, 2021
Juneteenth****	June 18, 2021	Friday	May 09, 2021
Independence Day****	July 5, 2021	Monday	May 23, 2021

- \* Employees of UK HealthCare who do not normally receive the Friday after Thanksgiving as a holiday are provided a "floating" holiday in place of this calendar day.
- \*\* Staff <u>must</u> be employed in a regular position **on or before October 25, 2020** to receive these days. Regular employees with an FTE of 0.5 or greater shall be granted (6) Special Holidays (Bonus Days) off with pay on a prorata basis. Employees who leave employment at UK prior to January 1, 2021 are not eligible for Special Holidays.
- \*\*\* Independence Day (2020) falls on a Saturday; therefore, the holiday is observed on a Friday.
- \*\*\*\* Juneteenth falls on a Saturday; therefore, the holiday is observed on a Friday.
- \*\*\*\*\* Independence Day (2021) falls on a Sunday; therefore, the holiday is observed on a Monday.

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