

Mentor Program FAQs

Q: Who can be a mentor?

A: Martin- Gatton CAFE Employees with two+ years of service, who have completed Unconscious Bias training, SuperVision, or equivalent program.

Q: What is the length of the program?

A: Six months

Q: How many meetings are we required to have?

A: Minimum of two (Zoom, Microsoft Teams, face to face). More if desired.

Q: Do I need to keep a log of our meetings/conversations?

A: No

Q: What training /support will I have as a mentor?

A: Mentor will complete the Martin-Gatton CAFE Mentor Orientation training course, receive a resource packet, receive monthly newsletters, and help tip emails throughout the six month program.

Q: Does my supervisor need to approve?

A: Yes

Q: Will my mentee be in my department?

A: The program is college wide. While it is possible that your mentee will be in your department, it is unlikely.

Q: Can the mentee or mentor choose to end the program early?

A: Yes, please contact agbusinesscenter@uky.edu

Q: How do I nominate someone to be a Mentor?

A: Submit a Mentor Nomination Form: <https://cafebusinesscenter.ca.uky.edu/mentorprogram>

Q: Am I supposed to train the mentee?

A: No, job/task focused training is not a requirement of the program

Q: I really enjoyed being a mentor. Could I be selected for the program again at a later date?

A: Yes!

Feel free to contact us with any questions that you have

agbusinesscenter@uky.edu