

FAMILY MEDICAL LEAVE APPLICATION

ELIGIBILITY Overview



EMPLOYMENT HISTORY

- **Employed at UK for at least 12 months (not necessarily consecutive months).**
- **Worked at least 1,250 hours during the previous 12 months.**

Event

- **Pregnancy**
- **Missing work/incapacitated for more than 3 days.**
- **Absent on an intermittent basis for a health condition.**
- **Hospitalization**
- **To care for a qualifying family member.**
- **To care for a qualifying family member of the armed forces.**

RESOURCES

For additional details please visit: <https://hr.uky.edu/employee-relations/family-medical-leave>

ROUTING

STAFF

LeaveadminFMLA@uky.edu

FACULTY

cafe-frpa@uky.edu

EVERYONE ELSE

**SUPERVISOR/DEPARTMENT
HR ADMINISTRATOR**



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Supervisor Resources
pages for more tools**