Quick Reference Card – Human Resources PA40 – Approving a Personnel Action Request

Process: A request for a personnel action for an employee has been submitted in SAP. Approvers are responsible for reviewing the request and attachments prior to approving or rejecting.

Role: Authorized Users	Frequency: When needed
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Option 1: SAP	
Access the SAP Business Workplace	Enter transaction SBWP OR Click the SAP Business Workplace icon ^{So} in the SAP GUI SAP Easy Access screen
Open the workflow	 Inbox Unread Documen Documen 601 Workflow 1
Add attachments (if necessary)	Click the Maport button to browse and open files to attach
Approve or reject	Click the button to approve or reject the request A text box will open to allow for comments to be added Comments are mandatory for rejections

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